



# Next Generation Training on Intelligent Greenhouses

## NEGHTRA



Erasmus+

### KICK OFF MEETING 1 DEC 2020



GIP FIPAN  
académie de Nice

audit  
conseil RH  
formation  
► PARTENARIATS ◀  
validation des acquis  
ingénierie de projet  
fonds européens

# PRESENTATION OF GIP FIPAN

Public Interest Group for Vocational Training and Employment of the Nice Academy

- A regional cooperation instrument making possible the creation of common projects to support the adaptation and modernisation of education, training and employment policies ;
- A development instrument for continuing vocational education, validation of work experience for regional, national and international projects ;
- A management tool for the Rectorat /Nice Academy.
- The GIP FIPAN relies on the « skills network » of the French Ministry of National Education. It also employs directly some external resources to fulfil the missions and services set up for private or public organisations.

# PRESENTATION OF GIP FIPAN

- The **training section**, responsible for the trainers training : pedagogical methods, integration of new tools and practices, management capacities
- The HR - **Consulting section**, specialised in the diagnostic of employees' skills and career evolution, setting up skills frameworks and training plans to help organisations in their policies.
- The Research and Development section dedicated to the setting up of innovative projects for private companies or public financiers in the following fields: Human resources management, elaboration and implementation of training schemes and actions, creation and dissemination of innovative training methods and tools as a response to economic needs of a region.

# PRESENTATION OF GIP FIPAN

## *Usual activities of the GIP-FIPAN*

- Setting up and implementation of a national, European and international cooperation in the training-employment field, human resources development and continuing vocational training
- Implementation of research and development activities and education engineering for adult training schemes.
- Development of trainers trainings, training consulting services, studies for local public training centres, GRETA (groups of public training centres), enterprises, professional sectors, OPCA, local and regional authorities,

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- Development of methods and pedagogical tools adapted to new training modalities: individualization of trainings, work based learning, e-learning etc.
- Development of tools for competencies engineering and management : occupational, skills and evaluation frameworks, methodological guides, modular training schemes.
- Interinstitutional working group facilitation: methodological support, summaries and reports drafting etc .

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- Analyses of training systems and related issues: diagnostic, audit, surveys, studies to facilitate decision making.
- For VAE (work experience validation) : co-organisation of information, orientation, accompanying activities for candidates, organisation of validation sessions for employees of the private sector, unemployed people or individual candidates.
- Participation to European Commission's programmes, to European programmes organised at Member States levels to develop human resources and innovative training programmes through the creation of new tools and methods

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- Implementation of European measures for training and employment policies as defined in the European strategy, thematic and structural funds work programmes.
- Management of related funds. Development of accounting and follow-up tools
- OPCA are French accredited collecting fund for training.



Thanks for your attention



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